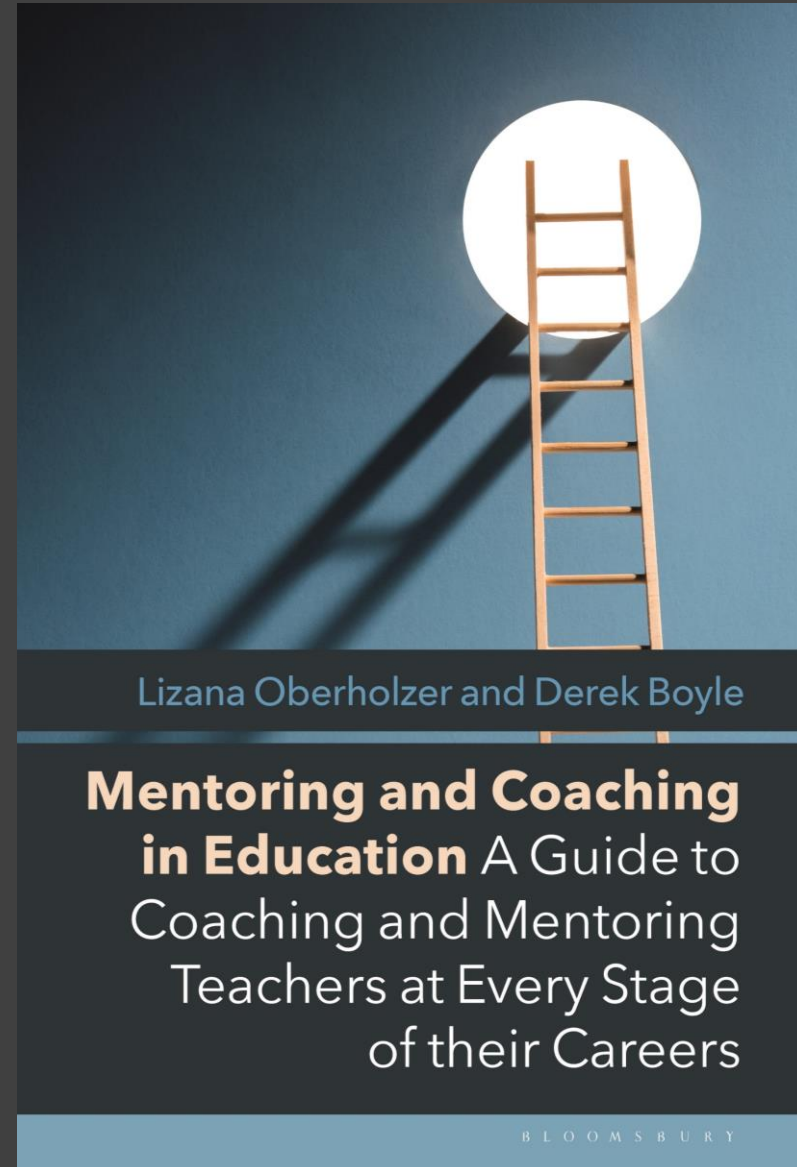


BOOK DISCUSSION



BELMAS



Lizana Oberholzer and Derek Boyle

Mentoring and Coaching in Education A Guide to Coaching and Mentoring Teachers at Every Stage of their Careers

BLOOMSBURY



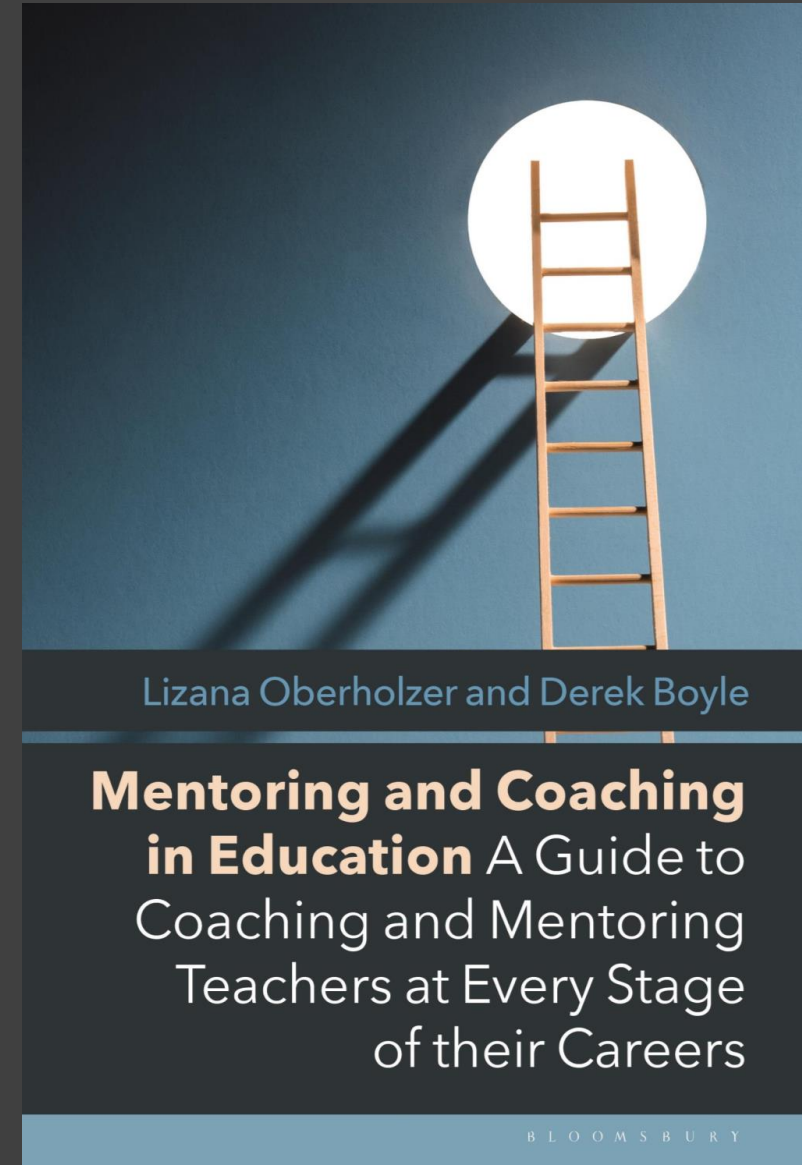
CONTEXT
TEACHER RETENTION CHALLENGES

TEACHER RETENTION STRATEGY 2019

EARLY CAREERS FRAMEWORK 2019/20

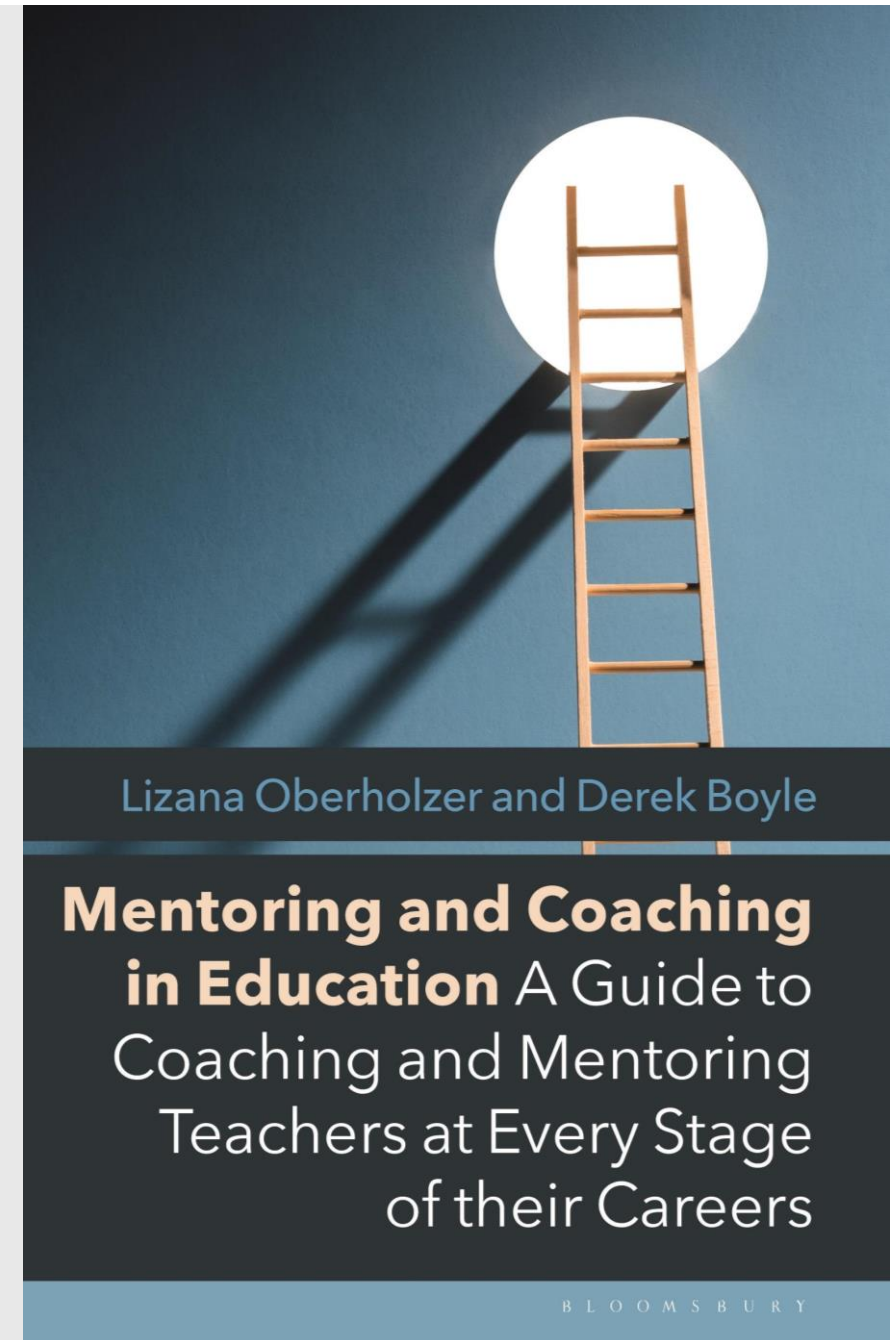
NATIONAL PROFESSIONAL QUALIFICATIONS
2020.21

ELEVATING MENTORING AND COACHING
AS WAYS TO SUPPORT TEACHERS



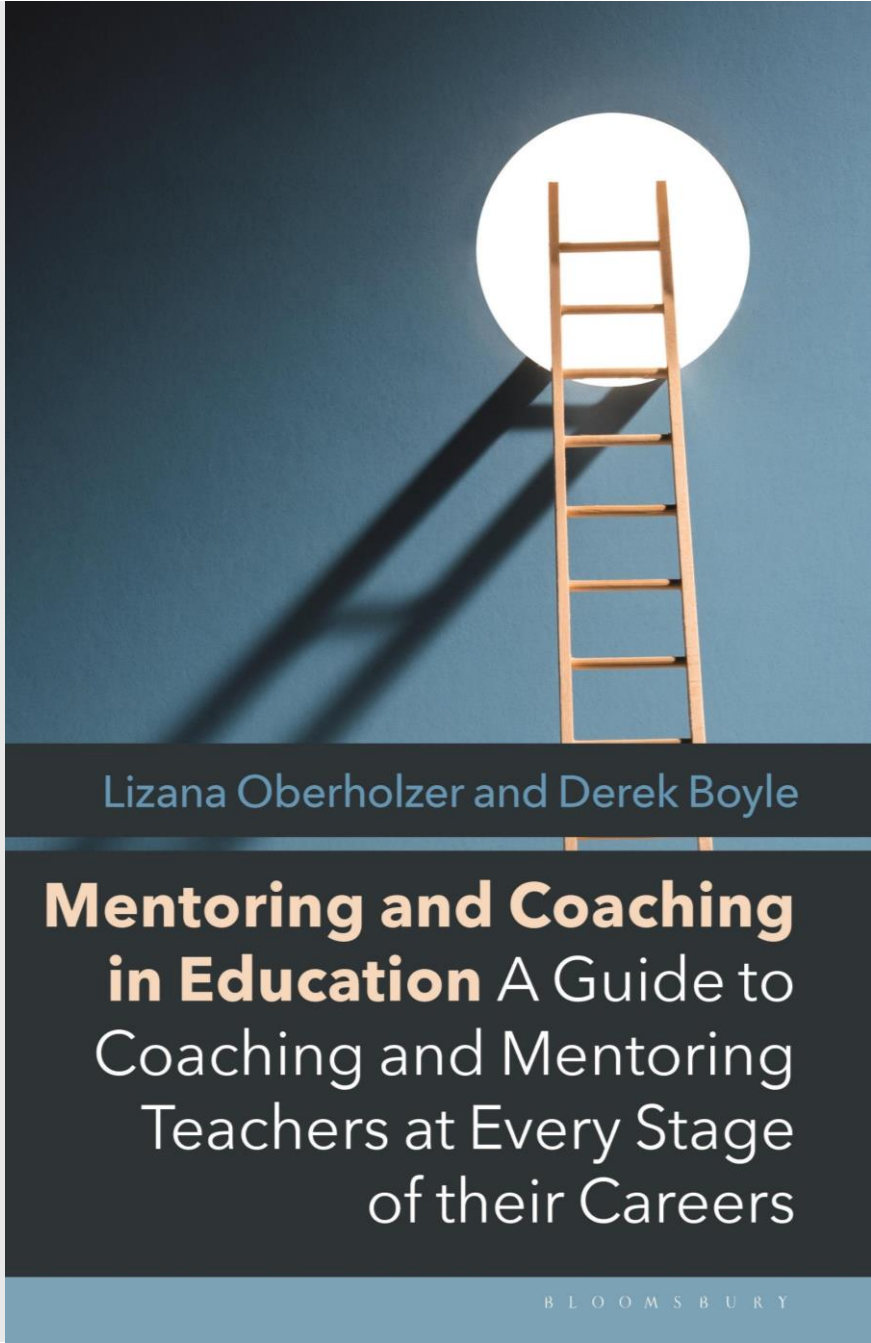
Who is this book for?

- The book is designed to be of relevance and usage by teachers and those that work within the mentoring and coaching fields with them, to help facilitate learning conversations with teachers.
- The book was created based on our own experiences as teachers, educators, mentors and coaches – wishing we had a similar text to support and guide us in our work to support professional learners.
- We hope that this book will be a support, and an inspiration to colleagues, to champion coaching and mentoring in teacher education to enable others to flourish.



What is coaching and what is mentoring, and why?

- Clear definitions of what coaching and mentoring are
- How they need to be considered within the context of how teachers learn and develop and how it can be used to support them.



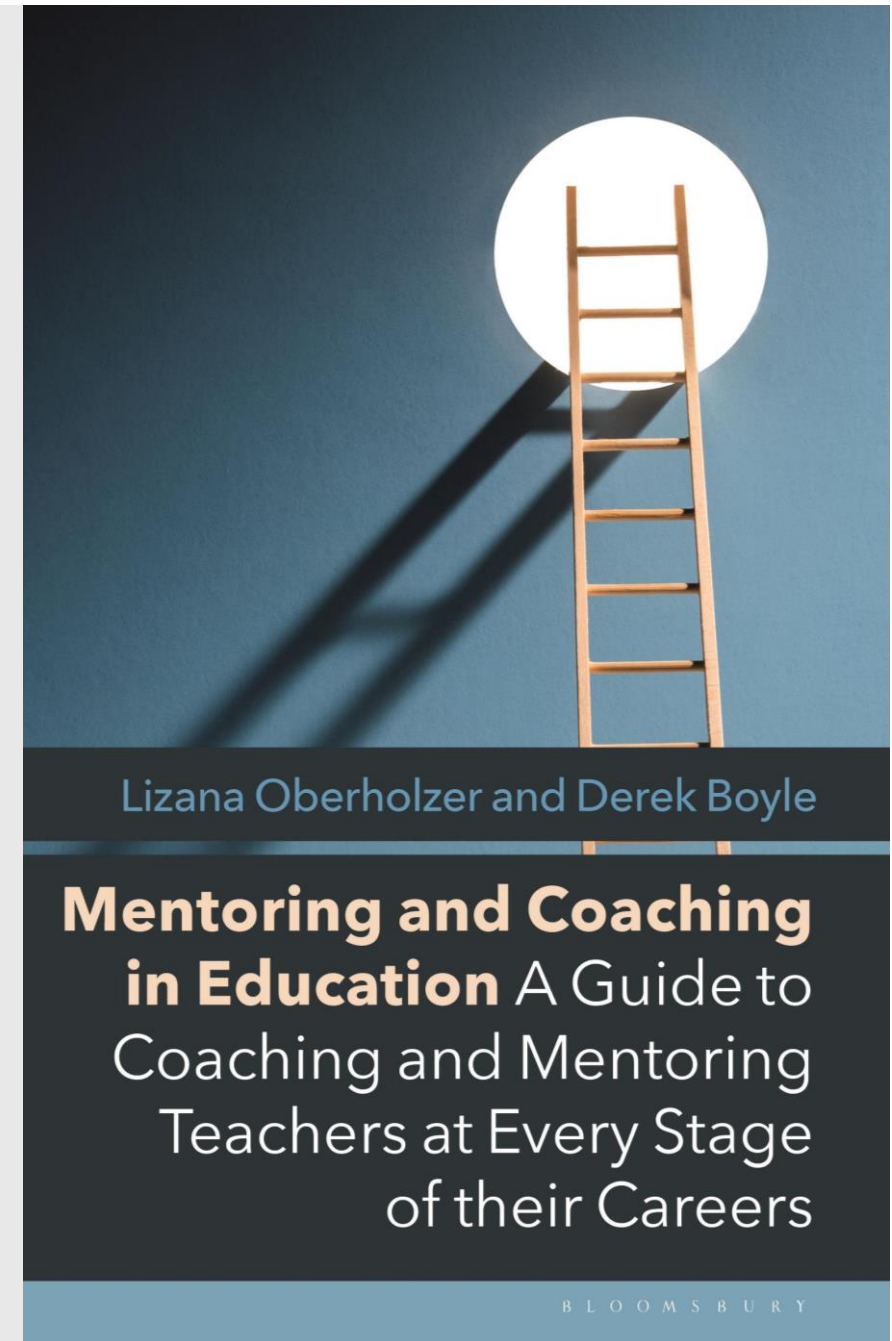
Lizana Oberholzer and Derek Boyle

Mentoring and Coaching in Education A Guide to Coaching and Mentoring Teachers at Every Stage of their Careers

BLOOMSBURY

Each Chapter...

- Reflects on how coaching and mentoring needs to be considered at each stage of a teacher's potential career trajectory
- We recognise that a teacher's potential career trajectory is not linear; however, the book aims to provide guidance for each potential face, of how a mentor or coach can support teachers.
- We also wanted to acknowledge that there are members of the teaching community that need different support, due to their unique characteristics, and we also included chapters focusing on supporting Women, and colleagues from Global Majority groups, who are viewed to be in the minority within the English context.



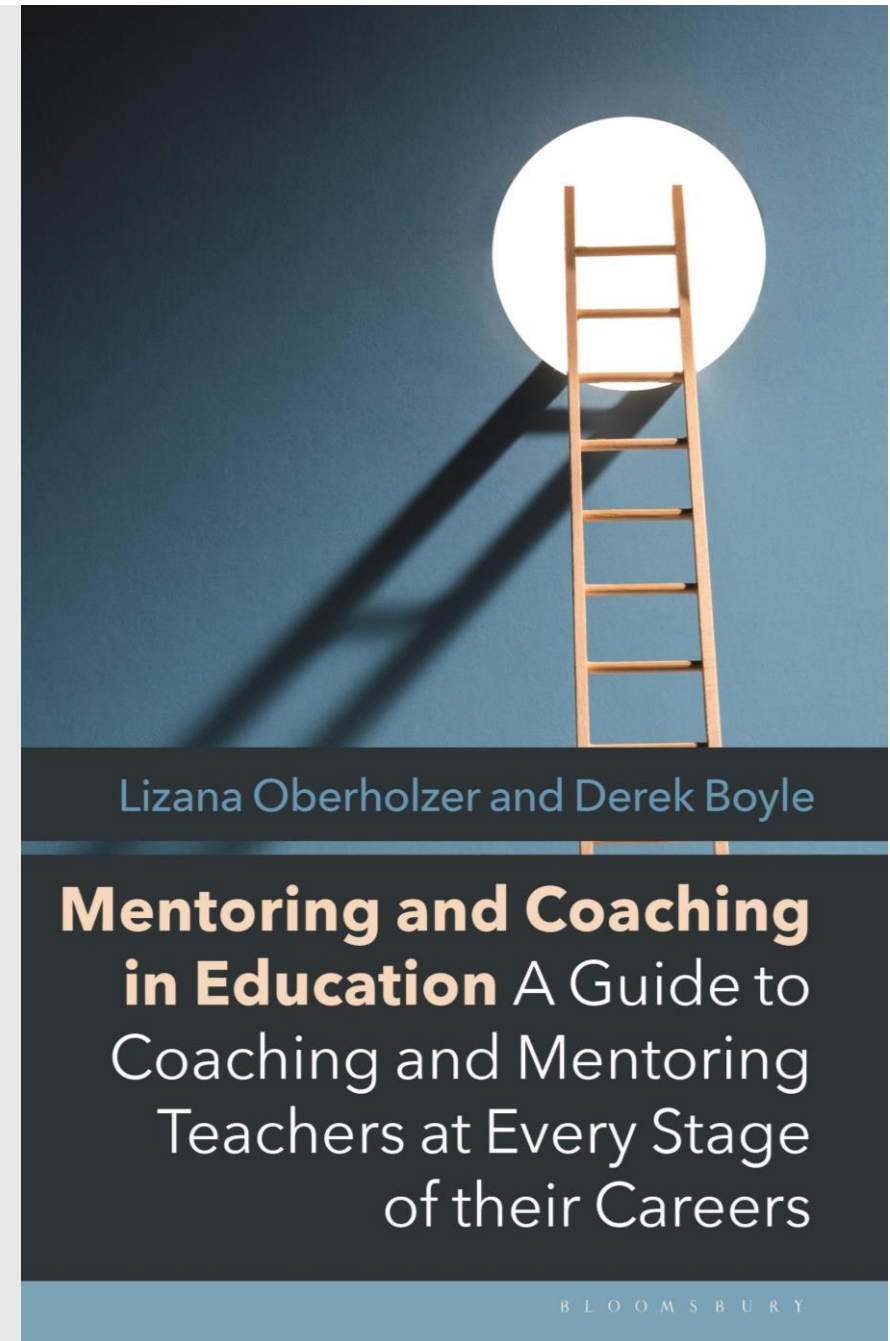
Lizana Oberholzer and Derek Boyle

Mentoring and Coaching in Education A Guide to Coaching and Mentoring Teachers at Every Stage of their Careers

BLOOMSBURY

Key Messages

- The book puts teachers' professional learning journey at the heart of the coach or mentor's agenda
- It explores how mentors or coaches need to carefully consider the needs of their professional learners, to enable them best
- The book provides key research informed definitions, but also guidance on how these theoretical aspects need to translate into practice.
- The book explored case studies from a range of educators in the field, and how they make use of mentoring and coaching to engage in professional learning conversations with teachers to enable them to flourish.



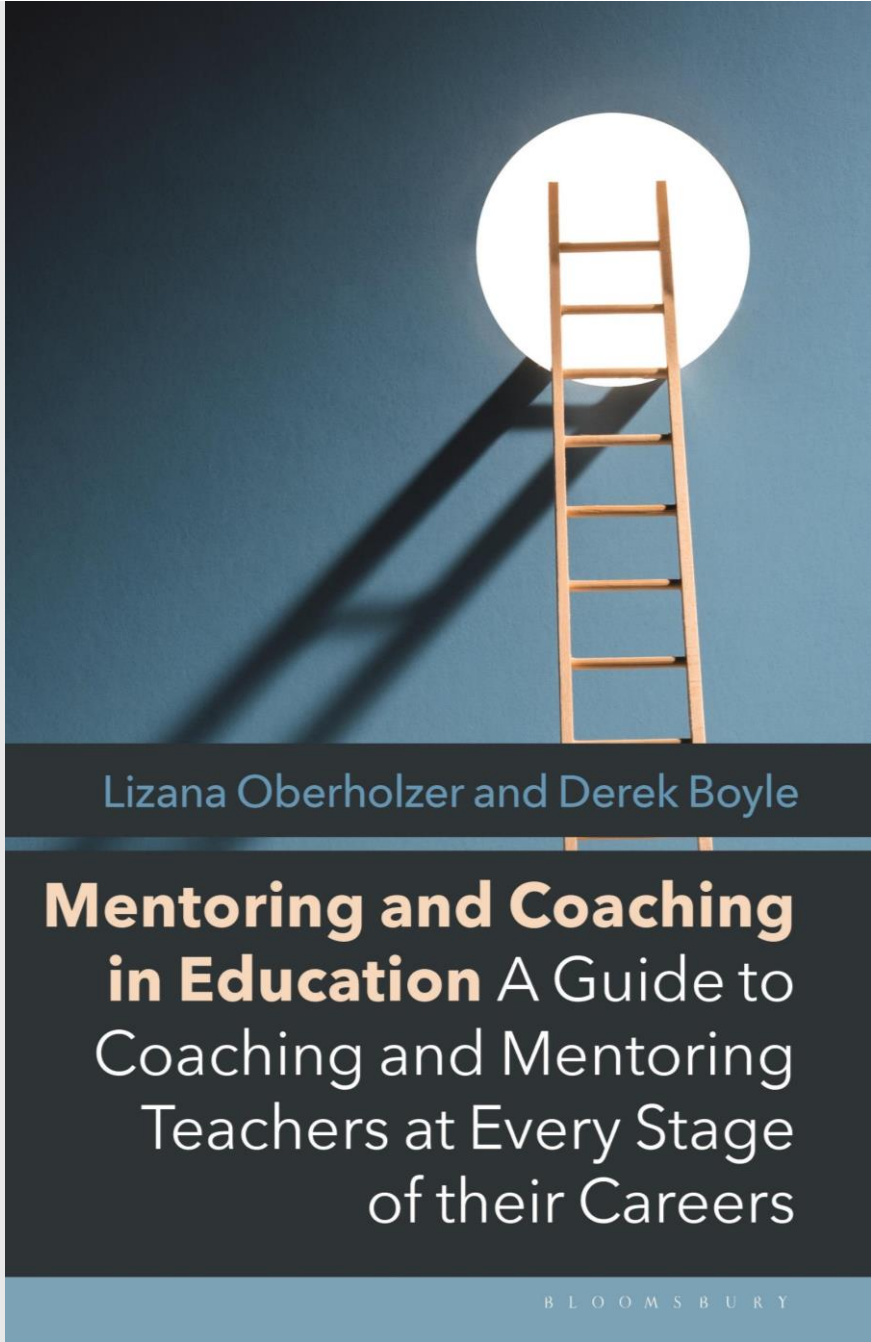
Lizana Oberholzer and Derek Boyle

Mentoring and Coaching in Education A Guide to Coaching and Mentoring Teachers at Every Stage of their Careers

BLOOMSBURY

Key Messages:

- Each chapter includes a set of reflective questions - readers to engage with the ideas presented in a structured way. The critical reflection on their approach to mentoring and coaching as well as the impacting factors that will influence the benefit of the relationship for both parties was a key driver for the approach that we used.
- The book is designed to be of relevance and usage by teachers and those that work within the mentoring and coaching fields with them.




Lizana Oberholzer and Derek Boyle

Mentoring and Coaching in Education A Guide to Coaching and Mentoring Teachers at Every Stage of their Careers

BLOOMSBURY

DISCUSSION

...



Lizana Oberholzer and Derek Boyle

**Mentoring and Coaching
in Education** A Guide to
Coaching and Mentoring
Teachers at Every Stage
of their Careers

DISCOUNT CODE

BLOOMSBURY ACADEMIC

Order now at 20% off:



Mentoring and Coaching in Education A Guide to Coaching and Mentoring Teachers at Every Stage of their Careers

Lizana Oberholzer & Derek Boyle

"A refreshing and engaging guide for teacher educators and school-based mentors that draws on key literature framed within common teacher career progression and pathways as being a key direction in their professional learning journey." Julie Jordan, Associate Lecturer, Sheffield Hallam University and Independent Educational Consultant, UK

"As mentoring is a training priority for many schools, this is a timely guide with practical strategies for quality sessions at every level. This should be in every staff CPD library so teachers at all stages can see how their career could develop further through engaging with the mentoring process." Bethany K. Kelly, Director of Programmes, Faculty of Education, University of Buckingham, UK

20% off with this flyer!

Paperback | 192 pp | November 2023 | 9781350264229 | £22.99 £18.39

Drawing on a wide range of experiences, Lizana Oberholzer and Derek Boyle clearly define the terms 'coaching' and 'mentoring' before looking at how coaching and mentoring are used in schools to develop teachers. They offer theoretical frameworks, key strategies and principles at each stage to support phase specific development, and explore how these strategies can be used to help teachers to continue to develop to become confident classroom practitioners, as well as future leaders. Lizana and Derek also consider the key challenges and issues mentors and coaches might face. Each chapter explores how coaches and mentors can offer support and provide a safe supportive environment to allow teachers to continue to grow and develop, whatever phase they are in on their learning journey.

Lizana Oberholzer is Senior Lecturer and Programme Lead for the International MA in Education at the University of Wolverhampton, UK, as well as Programme Lead for the National Professional Qualifications for School Leadership and the Early Careers Framework.

Derek Boyle is SCITT Director of Bromley Schools' Collegiate, UK.

*Use the following discount codes to save 20% on [bloomsbury.com/9781350264229](https://www.bloomsbury.com/9781350264229)

UK, Europe, Middle East, Africa, Asia, South and Central America: **GLR AQ7**
USA: **GLR AQ7**
Canada: **GLR AQ7**
Australia and New Zealand: **GLR AQ7**

Why not join our mailing list?

Be the first to hear about new products in your area of interest as well as offers and exclusive discounts
Visit <https://www.bloomsbury.com/newsletter/>

Available to individuals only | Price and availability subject to change | Discount code only valid for books available on Bloomsbury.com